

# Health, Science and Social Care Professions

## Lead Adult Care Worker Level 3 Apprenticeship

### In Brief

#### Start Date / Duration

You can start an Apprenticeship at any point during the year. The course will take a minimum of 18 months to complete.

#### Entry Requirements

- You need to be employed within a Health and Social Care setting and have an employer in the area willing to take you on as an apprentice. Please see our Apprenticeship vacancies. <https://www.barnsley.ac.uk/our-departments/apprenticeships/apprenticeship-vacancies/>
- Functional or Key Skills Level 1 or GCSEs at grade A\*-C [9-4], in English and maths is desirable but not essential.
- Apprentices without Level 1 English and maths will need to achieve this level and take the test for Level 2 English and maths prior to completion of their apprenticeship.
- You will need to provide evidence of a recent DBS disclosure check and evidence of mandatory workplace induction.

#### You will achieve

Level 3 Apprenticeship Standard – Lead Adult Care Worker and The Care Certificate.

## Course Overview

As a Lead Adult Care Worker you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. You will be expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control. Please see link below:

Click here [<https://www.instituteforapprenticeships.org/apprenticeship-standards/>] for further information regarding the Standard Apprenticeship.

## Course Content

You must complete the 15 induction standards as set out in the 'Care Certificate' which forms part of your mandatory induction which is delivered in the workplace by your employer. The Care Certificate, which builds on the previous Common Induction Standards (CIS) and National Minimum Training Standards, is a requirement for all apprentices on this standard.

For those staff who have completed the CIS prior to the launch of the Care Certificate, it is the employer's responsibility to judge where the gaps are for staff to meet the additional standards in the Care Certificate.

A Lead Adult Care Worker must know and understand:

- The job they have to do, their main tasks and responsibilities
  - The importance of having the right values and behaviours
  - The importance of communication
  - How to support individuals to remain safe from harm (Safeguarding)
  - How to champion health and wellbeing for the individuals they support and work colleagues
  - How to work professionally, including their own professional development of those they support and work colleagues
- The main tasks and responsibilities according to their job role:
- Support individuals they are working with according to their personal care/support plan
  - Take the initiative when working outside normal duties and responsibilities
  - Recognise and access help when not confident or skilled in any aspect of the role that they are undertaking
  - Implement/facilitate the specialist assessment of social, physical, emotional and spiritual needs of individuals with cognitive, sensory and physical impairments
  - Contribute to the development and ongoing review of care/support plans for the individuals they support
  - Provide individuals with information to enable them to exercise choice on how they are supported
  - Encourage individuals to actively participate in the way their care and support is delivered
  - Ensure that individuals know what they are agreeing to regarding the way in which they are supported
  - Lead and support colleagues to understand how to establish informed consent when providing care and support

- Guide, mentor and contribute to the development of colleagues in the execution of their duties and responsibilities
- Treat people with respect and dignity and honour their human rights
- Communicate clearly and responsibly
- Support individuals to remain safe from harm (Safeguarding)
- Champion health and wellbeing for the individuals they support
- How to work professionally, including their own professional development of those they support and work colleagues

## How will I be assessed?

You will usually complete your work using an ePortfolio. You will also complete an end point assessment. This is to measure your skills, knowledge and behaviours as set out in the apprenticeship standard.

Your assessor will make appointments for planned observation visits in the workplace.

## What Equipment Will I Need?

You will need access to a computer and the internet.

## Where will I study?

You will study either in your place of work or at Barnsley College Sci Tech Centre, Falcon Street, Barnsley S70 2EY. We usually offer a one day workshop session with your assessor each month.

## What can I do next?

On successful completion of this apprenticeship you will be a competent and job-ready Lead Adult Care Support Worker. Progression to Level 3 qualifications related to your job role is an option after a period of working and gaining experience, you may be able to work towards a Senior Health and Social Care Support Worker role.

## How much does the course cost?

There is no cost to being an apprentice. All costs associated with your apprenticeship, including the cost of training and your salary, will be paid by your employer.

## Financial support

You may be eligible for assistance with expenses such as travel, books, equipment and childcare. For further information please contact the Student Services Team on +44 (0)1226 216 267.

## Extra information

### Contact the Apprenticeship Team

For further information please contact the team on 01226 216166 or email: [apprenticeships@barnsley.ac.uk](mailto:apprenticeships@barnsley.ac.uk) [mailto:[apprenticeships@barnsley.ac.uk](mailto:apprenticeships@barnsley.ac.uk)]

## Want to join Barnsley Sports Academy and the Sports Village?

Barnsley College has a range of sports opportunities for all students to take part in, gain professional training and compete nationally and internationally. We also have a state-of-the-art fitness village, Honeywell Sports Village [<https://www.barnsley.ac.uk/shops-services/honeywell-sports-village/>] where students can make use of our fitness suite, spinning studio and classes for competitive rates. You don't have to be studying sport to get involved in the Sports Academy [<https://www.barnsley.ac.uk/barnsley-sports-academy/>] .

## Additional Learning Support

Our Additional Learning Support team can provide you with the support you need. Please contact them on +44 (0)1226 216 769.

## English and Maths

Having good English and Maths qualifications are important for most careers and we want to give you the help you need to succeed.

If you are aged 16 – 19 and don't already have a grade C/4 or above in GCSE English and Maths they will automatically be included in your study programme. If you want to work towards higher grades in English and Maths we can help you do that too.

Need a higher level Maths qualification? We offer a [Level 3 Mathematical Studies \(Core Maths\)](#).

This can be added to your study programme.

If you need any further information, please contact our friendly [Information Team](#).

## Disclaimer

Please note we reserve the right to change details without notice. We apologise for any inconvenience this may cause.

**Last updated:** 30th May 2022

### Want to apply?

Visit <https://www.barnsley.ac.uk/apply> to get started  
Call us on **01226 216 123**