

BARNESLEY COLLEGE BOARD OF GOVERNORS

MINUTES OF THE MEETING OF THE GOVERNANCE & SEARCH COMMITTEE HELD ON 1 NOVEMBER 2016

PRESENT: S Perryman (Chair) Governor
R Pourali Governor
C W Webb Principal

IN ATTENDANCE: A J Oaks (Clerk to the Board)

APOLOGIES FOR ABSENCE

16.52 Apologies were received from N Bowen and P Jagger.

DECLARATION OF INTERESTS IN ANY AGENDA ITEM

16.53 Members were reminded of the requirement to declare any interests.

MINUTES

16.54 The Minutes of the meeting held on 20 September 2016 were agreed as a true and accurate record by those who had been present at the meeting, and were signed by the Chair.

MATTERS ARISING

16.55 There were no matters arising.

APPLICATIONS FOR MEMBERSHIP OF THE BOARD

16.56 Following a targeted recruitment campaign agreed at the last meeting, the Committee had received three applications for membership of the Board. The three individuals had been invited to interview by a panel of Governors on 1 November 2016. A further application was expected in the New Year which would be considered in respect of any forthcoming vacancies.

16.57 The Committee considered the application from Mr C Moss, currently Director of Education and Employer Partnerships at SHU, who had a sound background in academia specialising in strategic management, leadership and organisational development. As the HE representative for the Sheffield City Region LEP on the Skills, Employment and Education Board, members believed that his expertise and holistic approach would add much value to the Board. Mr Moss had provided sound reasons for wishing to join the Board and how he would add value both strategically and supporting senior leaders.

16.58 The Committee considered the application from Ms K Dickinson, currently working in a number of freelance, non-executive and voluntary roles. Ms Dickinson was previously Executive Director of the UK Commission for Employment and Skills (UKCES) until 2013. As a Fellow of CIMA and with a background in finance she was able to demonstrate significant strengths in a number of key areas including strategy development and planning, performance and delivery and risk management. Questioned on her personal qualities and reasons for wishing to join the Board, the Committee were satisfied that Ms Dickinson had an excellent skillset that would add value and complement the Board.

16.59 The Committee had interviewed a third candidate with a view to addressing the gap that had arisen for a link Governor with safeguarding expertise. The interview highlighted a number of personal and employment related conflicts of interests that were of some concern to the Committee. Following advice from the Clerk and governance advisors, it

was agreed that it would not be appropriate to take the application forward at the current time.

- 16.60 The Chair acknowledged the need to address the Safeguarding skills gap with some urgency, and asked that the Clerk pursue further options in this regard.
- 16.61 Following confirmation that two preferred candidates were able to commit the time to the role, members were content to make recommendations to the Board for appointment. The Clerk undertook to contact all candidates with regard to the outcome the following morning.

RESOLVED 16.61.1 to recommend Mr Conor Moss be appointed to the Board for a term of office of four years;

RESOLVED 16.61.2 to recommend Mr C Moss become a member of the Quality and Standards Committee

RESOLVED 16.61.3 to recommend Ms Kay Dickinson be appointed to the Board for a term of office of four years.

RESOLVED 16.61.4 to recommend Ms Dickinson become a member of the Finance & Resources Committee.

- 16.62 The Clerk confirmed that should the Board accept the recommendation of the Committee, membership would stand at 17. It was anticipated that an HE student governor would be appointed in December, bringing the membership to the maximum of 18.

DATE AND TIME OF NEXT MEETING

The next meeting would be held on 4 April 2017 at 4.00 pm.

Signed _____ Chair

Date _____