

INTRODUCTION

Bridge the gap between talent and experience by developing the workforce of tomorrow.

At Barnsley College we want to help you to identify and develop the best people, at the right level, with the right experience for your business.

We have a range of apprenticeships and professional training solutions that can be tailored to your exact requirements and will support your business to be productive and profitable.

We offer bespoke training programmes and a flexible approach to delivery, resulting in fully qualified employees that add value to your business.

APPRENTICESHIPS

Apprenticeship training provides your business with enthusiastic employees who are keen to learn and train in the most up-to-date skills and techniques used in industry.

Apprenticeships combine on-the-job experience with off-the-job training. This means that your business benefits from a workforce that has the right blend of practical experience, skills and knowledge.

Apprenticeships are flexible training programmes which mix:

- Assessment and training in the workplace.
- Teaching in the classroom/workshop.
- Exams and practical assessments.

Some programmes can even be delivered in the workplace, minimising the amount of time employees are away from their job.

Available on three levels, anyone can complete an apprenticeship programme, regardless of age or experience, from school leavers to management teams. You can even enrol your existing employees.

Currently, we offer over 100 apprenticeship pathways. To see them all visit:

www.barnsley.ac.uk/apprenticeships

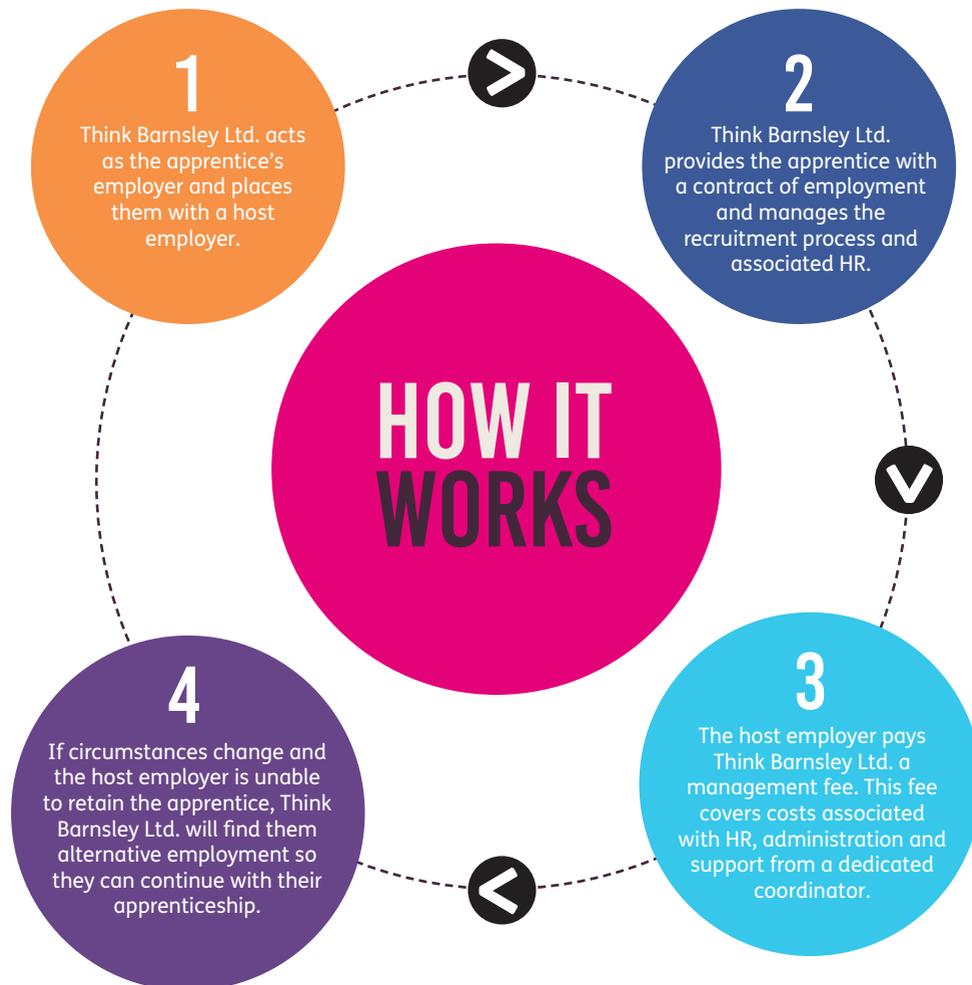
Benefits to businesses

Apprentices have been proven to bring a number of key benefits to organisations including:

- Planned growth - Apprenticeships provide the most cost effective route when planning for your business.
- Increased productivity - Apprentices are trained with the right skills and knowledge for the job, enabling them to work efficiently and effectively in your business.
- Easy staff recruitment processes which results in a high staff retention rate.
- Higher employee satisfaction - Apprentices are highly motivated people who are keen to learn, progress and get the most from their job.

APPRENTICESHIP TRAINING AGENCY THINK BARNSELY LTD.

Think Barnsley Ltd., an Apprenticeship Training Agency (ATA) run by Barnsley College, offers a unique approach to the recruitment of apprentices.



APPRENTICESHIP LEVY



In 2017, the government changed the way apprenticeships were funded and introduced the Apprenticeship Levy. Although it is aimed at large businesses, all were affected by the introduction of the levy.

Levy paying businesses

All businesses with a wage bill of £3million or above are classed as levy paying businesses and will:

- Be charged at 0.5% of their wage bill including all earnings that are subject to class 1 National Insurance contributions.
- Be allocated a £15,000 Levy Allowance, so the business will pay 0.5% of their wage bill minus £15,000.
- Have a 10% top-up to the fund deposited into their apprenticeship service account by the government.
- Be offered an incentive payment of £1,000 for employing an apprentice aged 16-18.
- Pay the levy directly to HMRC through the PAYE process. Funds will be credited into the Digital Apprenticeship Scheme (DAS).
- From April 2018, levy-paying employers have been allowed to transfer funds to other employers, through the apprenticeship service. Transfers can be made to any employer, including smaller employers in their supply chain, and apprenticeship training agencies. Levy-paying employers will initially be able to transfer up to 10% of the annual value of funds entering their apprenticeship service account.

Non-paying businesses

Businesses with a wage bill under £3million are classed as non-levy paying and will:

- Be required to pay 10% towards the cost of training, the government will pay the remaining 90%.
- Be offered an incentive payment of £1,000 for employing an apprentice aged 16-18. If you have less than 50 employees then you may qualify for fully funded apprentices (for those you employ aged 16-18).

To discuss how we can help you to maximise your return on investment, contact the Business Development team on: ☎ 01226 216 166 or ✉ employer@barnsley.ac.uk

TRAINEESHIPS AND WORK PLACEMENT

Can you offer a Traineeship or work placement opportunity?

Barnsley College has a number of full-time students who are keen to gain first-hand experience of the working environment, which often leads to an apprenticeship or employment opportunity.

Work placement

The work placement opportunity can be as short or as long as you like, from a few hours per week to a couple of months. This will help shape the student's perceptions of what it's like to work in your industry and give them hands-on experience within the work place.

Traineeships

The focus of a Traineeship is to enable people aged 16-24 to gain skills and work experience whilst improving their English and maths qualifications.

They allow you to assess the ability and attitude of a potential employee before progressing them to a suitable apprenticeship position.

What are the benefits to a business?

- Identify and recruit future talent more cost effectively.
- Introduce new ideas, energy and perspective into your workforce.
- Develop the supervisory skills within your business.
- Enhance your brand image and reputation.

For more information, contact the Work Placement team:

☎ 01226 216 123 or

✉ workplacements@barnsley.ac.uk

WHY CHOOSE BARNLSLEY COLLEGE?

Barnsley College provides businesses with a range of apprenticeships and professional training programmes.



Our dedicated Business Development Team will help you **identify and fulfil your recruitment** and training needs.



We currently train over **2,000 apprentices.**



We work with over **1,500 employers** of all sizes.



We are ranked in the **top five colleges** in the country in the NICDEX league table, based on the following criteria:
> **Student Satisfaction**
> **Employer Satisfaction**
> **16-18 Progression**
> **Adult Progression**

We offer over 100 apprenticeship programmes at Intermediate, Advanced and Higher levels. To see our current offer visit: www.barnsley.ac.uk/apprenticeships

We have invested significantly in all our campuses to ensure students and apprentices learn in environments that contain industry-standard equipment. Visit: www.barnsley.ac.uk/campuses to find out more about our campuses and the equipment available.

Alternatively, to see the facilities first-hand, contact the Business Development team to arrange a tour

☎ 01226 216 166 or

✉ employer@barnsley.ac.uk

Our Service to Employers

As part of this service, we will:

- Provide you with a Key Account Manager who will work with you.
- Offer a complete training solution for all business requirements.
- Work in partnership with you to deliver high quality training and on-going support.
- Provide a flexible approach – 24/7, on-site, workshops, seminars or day release.
- Advertise your apprenticeship job vacancies free of charge.
- Recruit and select suitable candidates.

Postal address:

Church Street, Barnsley, South Yorkshire, S70 2YW
(If using a sat nav please use S70 2AX)

☎ **01226 216 166** ✉ **employer@barnsley.ac.uk**

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