# POLICY/PROCEDURE: 14-16 Direct Entry Uniform and Dress Code Policy

Approval required by: SLT Y Governing Body N

SMT Lead: Assistant Principal Access to Learning

Responsible Manager: Assistant Principal Access to Learning

Date approved: October 2020

Date to be reviewed: October 2022

Relevant to: Students Y Staff N

 Visitors N

Relevant to: All students N

 16-18 Vocational N Sixth Form N

 Higher Education N Adults N

Apprenticeships N 14-16 Y

Other N

Relevant to: All staff N

 Board N SPH N

Managers N

 Teaching staff N Support staff N

Accessible to Students Y Staff Y

Friendly version Students N Staff N

EQIA required Y

Significant changes to policy

Introduction of a requirement to wear a college polo shirt, black trousers and black footwear when attending in person. Addition of expectations regarding what should be worn during online attendance

Impact of changes

Clarity regarding appropriate clothing for college

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# Policy Statement

There is no requirement for schools/colleges to have a uniform. The Department for Education advise that where a uniform is required that it should be affordable and suitable, and developed in consultation with parents. Barnsley College recognise that for many of our target cohort, uniform can be a barrier to accessing education, therefore have developed a dress code for 14-16 learners.

# SCOPE AND PURPOSE

This policy relates to all 14-16 learners who are enrolled within Direct Entry. The purpose is to outline expectations around what learners should / shouldn’t wear while at college.

**Dress Requirements**

The college requires 14-16 Direct Entry learners to adhere to a specific dress code. Learners are expected to wear a college polo shirt / jumper, along with black trousers and black footwear when attending college or related activities. We wish for students to feel comfortable in what they wear, therefore we do not specify the type of trousers or footwear, however it is expected that it is suitable for a college environment and the activities that they have on their timetable. Jewellery is allowed provided it does not create a health and safety risk, however the College will not be responsible for any loss or damage therefore would advise that jewellery is kept to a minimum.

Due to the nature of the college estate, learners will be required to travel outside between buildings and campuses, therefore it is advised that suitable outdoor wear is available. This can be stored in the learner’s locker when not needed.

**Lanyards**

All Direct Entry learners are expected to wear visibly a green lanyard and ID badge at all times while on college sites. This is to identify that the individual is a learner at the college, therefore has a reason for being on site. If a learner forgets their lanyard/badge, then they will be issued with a temporary replacement which must be worn.

**Personal Protective Equipment (PPE)**

Where PPE is required, this must be worn. All necessary equipment will be provided by the college, however learners can supply their own as long as it meets the required safety standards. Learners will not be allowed to participate in activities that require PPE if they refuse to wear it.

**Sports Equipment**

Where learners are participating in sports activity, appropriate sports clothing and footwear should be worn for the activity. Jewellery and piercings must be removed or appropriately secured as directed by staff. Where appropriate clothing is not worn, learners will not be allowed to participate and will be directed to an alternative activity.

**Online Learning**

Where learners are participating in sessions that do not require them to attend in person, but are visible to others (e.g. via a camera), it is expected that they are dressed appropriately with no offensive slogans or images on display.

**EQUALITY AND DIVERSITY**

EqIA is required for this policy.

**LINKED POLICIES AND PROCEDURES**

* 14-16 Behaviour Policy

**LOCATION AND ACCESS TO THIS POLICY**

This policy is available on the college’s intranet.