

# YOUR BUSINESS'

## INDUSTRY PLACEMENTS INFORMATION GUIDE

Join a placement programme proven to  
positively impact businesses and  
young people in the Barnsley area.

Find out how an industry placement can benefit your business

✉ [industryplacements@barnsley.ac.uk](mailto:industryplacements@barnsley.ac.uk)

# WHAT ARE INDUSTRY PLACEMENTS?

**Industry placements are part of the newly implemented T levels offered as an alternative education route for people aged 16+.**

Alongside learning specific industry core theory, concepts and specialist skills and knowledge at Barnsley College, students are required to undertake 315 hours of work experience within an industry setting over a minimum of 45 weeks, typically running one day per week for 45 weeks.

Students can undertake these industry placement hours as a block, weekly day release or a mix of these to suit the employer they are placed with. The placement can even be shared between employers if one business cannot offer enough hours to fulfil the requirement.

Businesses who provide industry placements will be fully supported by their personal Barnsley College Industry Placement Co-ordinator throughout the process, from sign up to completion and beyond.

Industry placements cost nothing but a business' time, but can benefit the business in many ways.

## Benefits to businesses

One of the biggest challenges a business will face is finding the right people to help them grow and prosper.

Barnsley College industry placements take away this challenge by providing motivated young people to work within your business.

Recruitment can be tough. Following successful industry placements a number of students have been offered paid work or apprenticeship opportunities with their placement provider.

## Benefits include:

- Access to a fully-funded talent pool of employees.
- Reduces recruitment costs and is a cost effective way of employing your workforce.
- Addresses any skills shortages within your organisation.
- Enhances the personal development, motivation and productivity of your existing employees through mentoring and management opportunities.
- Provides an extra pair of hands within the business.
- Diversifies your employee skillset.
- Help to develop a young person and integrate them within your business.

Students can be tasked with a specific role or responsibility of certain tasks within the business throughout their placement, or may undertake a variety of different tasks in a supportive role depending on the organisation's own specific needs.

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# FREQUENTLY ASKED QUESTIONS

One of our business partners said:  
"The staff at Barnsley College are always there to support us."

## Can I discuss the merits of an industry placement with someone before committing?

Absolutely! The industry placement team can be contacted on ☎ **01226 216 411**.

Alternatively, please send an email to ✉ [industryplacements@barnsley.ac.uk](mailto:industryplacements@barnsley.ac.uk) and the team will be in touch as soon as possible.

## Who will be my point of contact?

The Industry Placement Co-ordinator you meet with before signing up will continue to be your point of contact. They will provide ongoing support to your business and the student.

## Will I need a health and safety check?

Yes, your Industry Placement Co-ordinator will contact the Barnsley College Health and Safety team who will arrange a convenient time with you to conduct a check. A copy of your employer liability insurance will also be required.

## Will the student have a DBS check in place?

If required, a DBS check can be organised by your Industry Placement Co-ordinator.

## What do we need to do throughout the placement?

Provide supervision for the placement student at all times.  
Provide safe opportunities and experiences to enable the student to learn, develop new skills and have a great time.

## How many days a week will the student attend industry placement with us?

Typically, students will attend their placement one day per week for 45 weeks. However, some students may have additional days available throughout the week or your business may run outside of regular office hours so we will tailor the placement hours to your needs.

## Will the student continue to attend their placement during College holidays?

We encourage all students to attend their placements throughout the College holidays unless they have personal commitments.

Attendance during College holidays can be discussed between you and the student.

“  
**Carl Britton**  
Organisation Manager  
Whitshaw Builders  
”

“We have offered our second industry placement an apprenticeship, he's a top lad that wouldn't have been successful any other route due to lack of experience.

“He's shown that he has fundamental qualities that employers wouldn't be able to assess accurately through any other classic assessment, such as an interview.

“It really is an opportunity for both students and employers.”

## FREQUENTLY ASKED QUESTIONS CONTINUED...

### What if the student is ill or has a medical appointment?

If a student is unwell and cannot attend their placement or if they have a medical appointment they must inform their industry placement line manager within your organisation as soon as possible. Additionally, they must adhere to the Barnsley College absence policy.

### What if the placement does not work out?

Your Industry Placement Co-ordinator is available to resolve any issues which may arise with the student. If the issues persist, the student can be withdrawn from the placement. An alternative student can be matched to the placement where possible.

### Can students do more hours?

The placements can be flexible to suit your business and the student.

### How flexible is the identified placement day?

Initially, a student will be provided with a Barnsley College timetable where a specific day is committed to industry placements. However, where timetables allow, alternative days may be available.

### How much will taking on a student cost my business?

Zero! Zilch! Nothing! Barnsley College students attending industry placements are fully funded.

### How can I integrate a student into my business?

You could develop a plan and discuss roles and responsibilities with the student. Businesses have successfully rotated industry placement students around their organisation to develop a well-rounded team member.

### What are the student's plans for after their studies?

This would depend on each individual student and their chosen career path. Students could continue onto an apprenticeship, further studies or into paid employment.

We have already seen businesses offer paid employment or apprenticeships to their industry placement students on completion, which is a great way of employing perfectly skilled and prepared staff.

### Do I need to sign a contract?

Your Industry Placement Co-ordinator will provide you with an Industry Placement Agreement. This is a working agreement that identifies the roles and responsibilities of Barnsley College, the student and your business during the placement.

### Do I have to provide PPE/uniform?

Funding from College is available to students allowing them to purchase PPE/uniform if required.

## BUSINESS CASE STUDIES

Don't just take our word for it, hear from established businesses about their experience of industry placements with Barnsley College.

### DAVID MILLS Yorkshire Rose Holidays



"We are a small family run private hire and holiday company taking people from A to B all over Europe and taking on a student from the College has been a massive help."

"The student is now the first point of call as soon as a customer walks through the door, or when the phone rings they're there taking the bookings, processing the payments and spending that little bit of extra time talking to and getting to know the customer and making sure their needs are met and they feel welcome."

"This has freed up time for me and our other employees to get on with other jobs and we have seen as a company that we're doing so much more now, we're never behind with paper trails and we are definitely moving forward. It has been a big, big help."

"What convinced me to work with Barnsley College was that I was invited up to the College to come and speak about the placements and see what we as a company and the students would have to do as part of the course. It was the staff explaining this and the support that we would get if we needed it that decided it for us and I think the staff being there supporting us was a really good sign."

"I would definitely recommend taking on a student to other businesses, it has given us so much back and it's nice to have a young person in this environment that is quite jolly and lively and it has made such a big difference to our company as a whole."



One of our business partners said: "Industry placements have helped us to counteract the sporadic volunteering activity we usually see."

# JAKE LODGE

## Centre Point

“Centre Point works with homeless young people across the UK, we are currently working with 10,500 young people nationally, in Barnsley alone we are working with just over 100 young people at the moment.”

“We took on a placement student to counteract the sporadic volunteering we typically see. It has allowed us to develop a timetable which offers young people a time, day and place where they should be; offering them the stability to be able to learn and progress towards a job when they move on from us.”

“Centre Point has a large network of partnerships with a lot of universities nationally, but because Barnsley is such a small town and doesn't have that university presence we looked to Barnsley College, the area's largest educational establishment, to be able to offer us that sustained industry placement programme that we have in places like Sunderland, Manchester, Bradford and London.”

“We'd definitely recommend industry placements to others as it has allowed us to diversify our skillset, for example if we have a student aged 16-25 placed with us, they have that ability to be able to understand what the young people we're working with want. In terms of the young people we're helping to develop we'll be able to offer a different approach to how we interpret young people to learn and how they actually learn and so has increased our ability to engage with young people.”

**Our student said:**  
*“My industry placement has given me loads of experience I can use to forward my career.”*

# BEN MARSH

## Barnsley Metropolitan Borough Council

“Barnsley Museums is owned and operated by Barnsley Metropolitan Borough Council, operating and running five venues on their behalf: Cannon Hall Park and Gardens, Elsecar Heritage Centre, Experience Barnsley Museum and Archive Centre, The Cooper Gallery and Worsbrough Mill and Country Park.”

“We wanted to get involved in industry placements because it aligns with our own aims and agenda around supporting young people in the area to achieve new skills and experiences and hopefully go on to future employment either potentially with ourselves or the wider world.

“We also wanted to show young people what other career options exist within an arts, museums and heritage culture that they may not have thought of and all the variety that comes with that.”

“The impact has been hugely positive, we've seen our students develop from their first day when they didn't really know what the sites were about and what we were about, right through to now where they are really confident and they're getting out there and doing really great, interesting work and supporting us to deliver to the public.

“It has also been positive for our employees who have been able to mentor and support the students and impart what they know about our sites to them and see them flourish and grow along the way.”

“We would absolutely 100% recommend taking on a student, it's been really positive for us both from getting young people engaged with us, getting their insights on what we do and seeing them develop and also giving our staff that opportunity to gain experience of long term mentoring.”

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# BUSINESS DEVELOPMENT

BARNSELY COLLEGE

## Industry Placement Team

### Barnsley College

Church Street, Barnsley, South Yorkshire, S70 2YW  
(If using sat nav please use S70 2AX)

☎ 01226 216 411

✉ [industryplacements@barnsley.ac.uk](mailto:industryplacements@barnsley.ac.uk)

🌐 [www.barnsley.ac.uk/employers](http://www.barnsley.ac.uk/employers)

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