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# ANNUAL REPORT 2020-21

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# INTRODUCTION: THE PRINCIPAL AND CHIEF EXECUTIVE OFFICER



**Yiannis Koursis**  
Principal and  
Chief Executive Officer

**For everyone, 2021 was another challenging year. As a College, we are working through the effects presented to us by the COVID-19 pandemic; however the response to those challenges has been phenomenal.**

I am immensely grateful to all our colleagues for their patience, determination and perseverance in ensuring our campuses remained safe whilst continuing to transform the lives of our students and helping them to fulfil their potential.

This report shares our vision, purpose, values, and the future strategic priorities to which we have committed. We have also included feedback from our students on the quality of their College experience over the past year along with our progression success and staff statistics.

We remain driven to improve and we look forward to continuing our work towards the success of our College community, Barnsley and the wider Yorkshire and Humber region.

## OUR VISION, PURPOSE AND VALUES

**Our students are at the heart of everything we do. Our brilliant, passionate staff are always striving for excellence and this positive culture has a real impact on the aspirations of our students.**

We encourage our students, staff and external stakeholders to dream big and we are proud to say that studying at Barnsley College helps to inspire our students and transform their lives.

Our vision, purpose, values and strategic priorities help to steer the College and ensure that our focus is on helping our students to achieve the very best.

### Vision

- Transforming Lives

### Purpose

**To ensure that all our students:**

- Have a great time
- Achieve their aims
- Progress on to work or Higher Education

### Our Values

- Aspirational – courage to shape a better future
- Supportive – encouraging, compassionate and understanding
- Caring – hearts and minds
- Respectful – inclusive
- Genuine – be clear, be real





# STRATEGIC FOCUS

Our strategic priorities provide a roadmap for us on the journey to achieving our vision of Transforming Lives. The priorities represent areas where our resources and time will be focused to ensure our students, staff and stakeholders get the best out of Barnsley College.

## QUALITY

Delivering a beyond outstanding experience for both our students and staff.

Seven key themes underpin our ambition to reach outstanding and beyond, with each area driving our teaching and learning. These are English and Maths provision; Higher Education; Information, Advice and Guidance (IAG); apprenticeships; adults and the sixth form. We aim to deliver the highest quality provision for students, staff and our stakeholders to help them aspire to reach their full potential.

## CURRICULUM

Students are at the heart of everything that we do here at Barnsley College, and their views are at the centre of our decision-making.

We aim to provide them with an outstanding experience, to ensure that they leave us as well-rounded individuals, ready to take the next step into Higher Education or a career.

## SUSTAINABILITY

We intend to safeguard the College for the future by making sure we generate enough cash each year to continue to provide a brilliant experience for our students and staff during their time with us.

This involves investing in our buildings, facilities, staff, equipment and IT infrastructure and continuing to operate efficiently. Ultimately, we aim to future-proof our financial position and secure our sustainability.

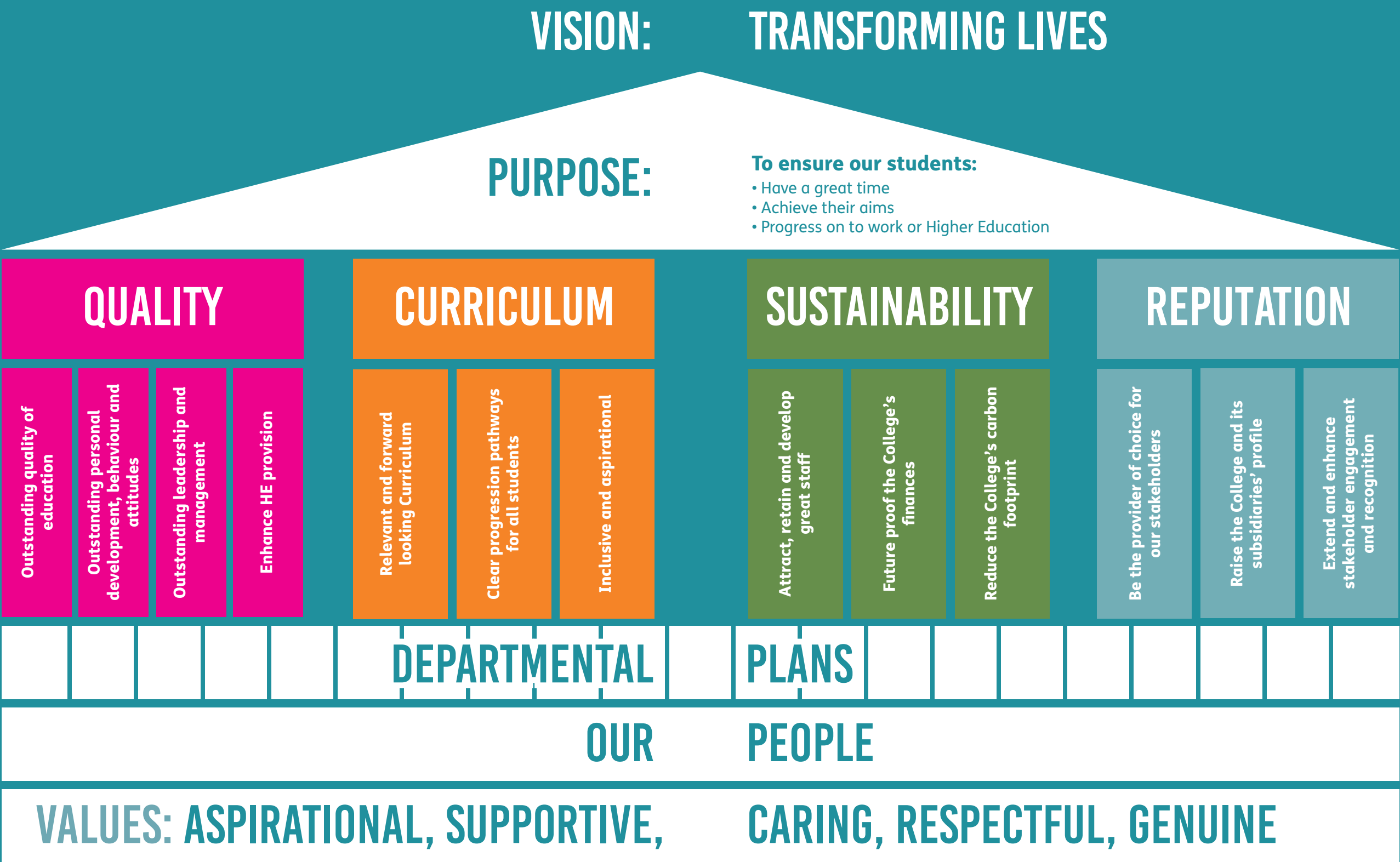
## REPUTATION

We are really proud of Barnsley and the communities we work with. We aim to continue to build strong links with students, staff, schools and businesses, reinforcing our place in the local community as an amazing education provider.

As we strive for beyond Outstanding, our brand and reputation, as well as the quality and financial position of the College, underpin our ability to recruit students and engage with external audiences.



# STRATEGIC FOCUS





# 2020-21: YEAR IN REVIEW

We have achieved great things this year. Opportunities have arisen for us amongst the many difficulties, there is a lot to celebrate. Some of our highlights are shared on the following pages.

## T Levels (Technical Qualifications)

**T Levels were introduced in the 2019/20 academic year and have exceeded our expectations. We were the first South Yorkshire college to offer these new pioneering qualifications.**

We have a cohort of students who have completed their first year and have progressed onto their second year of study. Both our Digital and Education and Childcare groups reported 100% completion in the first year. The subject areas on offer also reflect some of the top local business growth areas. From September 2022, students will also be able to choose from even more subjects including Engineering and Manufacturing and Finance and Accounting.



## Covid-19

**Our students have adapted exceptionally well to returning to the classroom. Before the pandemic arrived, blended learning and hybrid-working were in our longer-term plans.**

The pandemic forced us to implement them sooner, and very rapidly, but with some extremely positive results, which will allow the College to enhance its provision and offer greater learning opportunities in the future.





# AWARDS AND ACCOLADES

## 2020/21

We are delighted to have received awards and accolades for our staff, students and Barnsley College as a whole. This recognition of the great work the College does is a boost for the whole town.



### TES FE Awards 2021

Barnsley College scooped nominations for three TES FE Awards in the following categories:

- FE College of the Year Award
- Outstanding GCSE resits provision Award
- ‘Support for Learners’ Award



### Association of Colleges (AoC) Beacon Awards

The College met the AoC Beacon Award standard in the two award categories: the Edge Award for Excellence in Real World Learning and the Careers and Enterprise Company Award for Innovation in Careers and Enterprise award.

The Edge Award for Excellence in Real World Learning celebrates high quality professional education and training, a broad and balanced curriculum, interactive and engaging real world learning and rich relationships between education and employers.

The Careers and Enterprise Company Award for Innovation in Careers and Enterprise celebrates outstanding examples of innovative careers leadership and practice when engaging with schools, employers and other agencies, to provide students with excellent impartial careers education, advice and guidance.

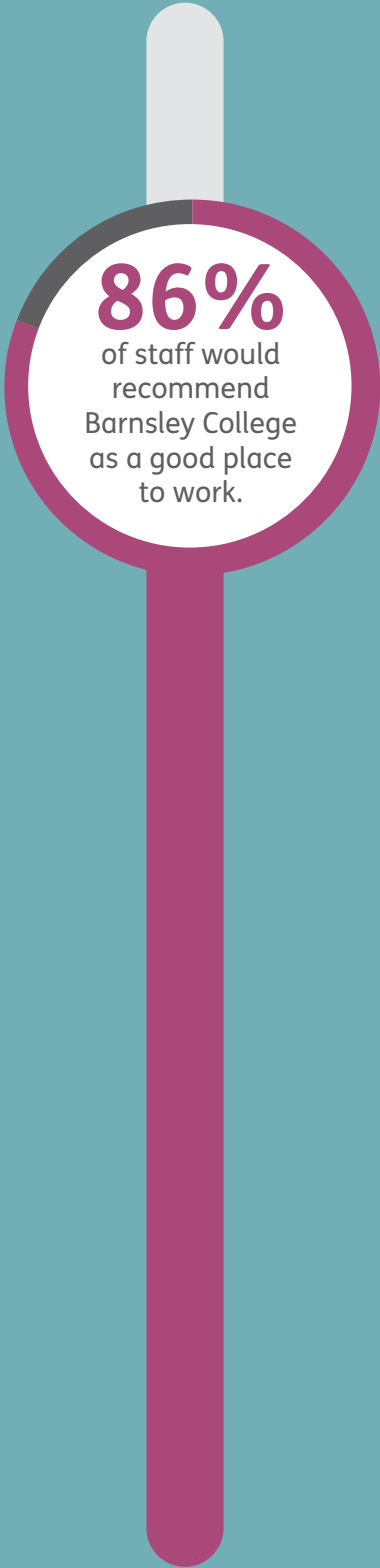


### Microsoft Innovative Educator Expert (MIEE) Community Nomination Award

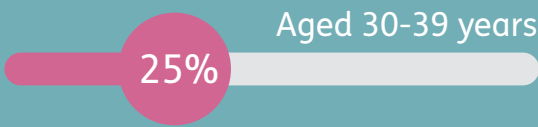
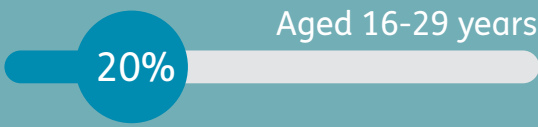
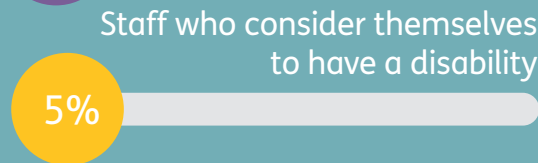
Rob Lea, eSystems Technologist at the College, won the Microsoft Innovative Educator Expert (MIEE) Community Nomination Award for the work he has undertaken in relation to digital innovation at Barnsley College.

In response to the digital revolution brought about by COVID-19 restrictions, Rob has encouraged, supported, and engaged teaching staff at the College to become certified MIEEs who have adapted 21st century teaching and learning practices. They are now seen as leaders in digital technologies and coach and mentor other staff in College on how to adapt their teaching and learning to integrate digital technology tools to inspire students and improve outcomes.

# OUR STAFF



Total number of staff 753  
Full-time equivalent 631

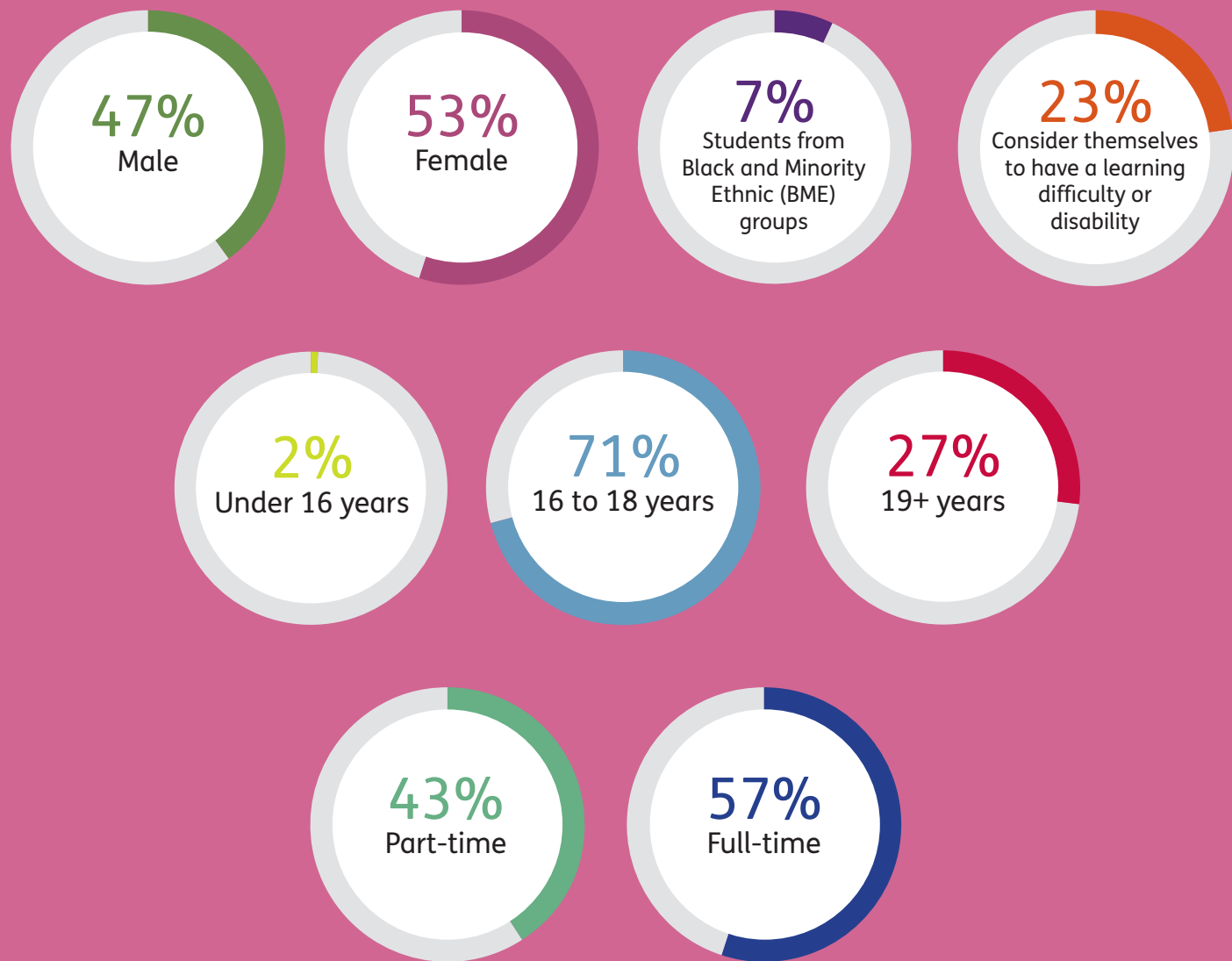


Figures as at 31 July 2021

# OUR STUDENTS

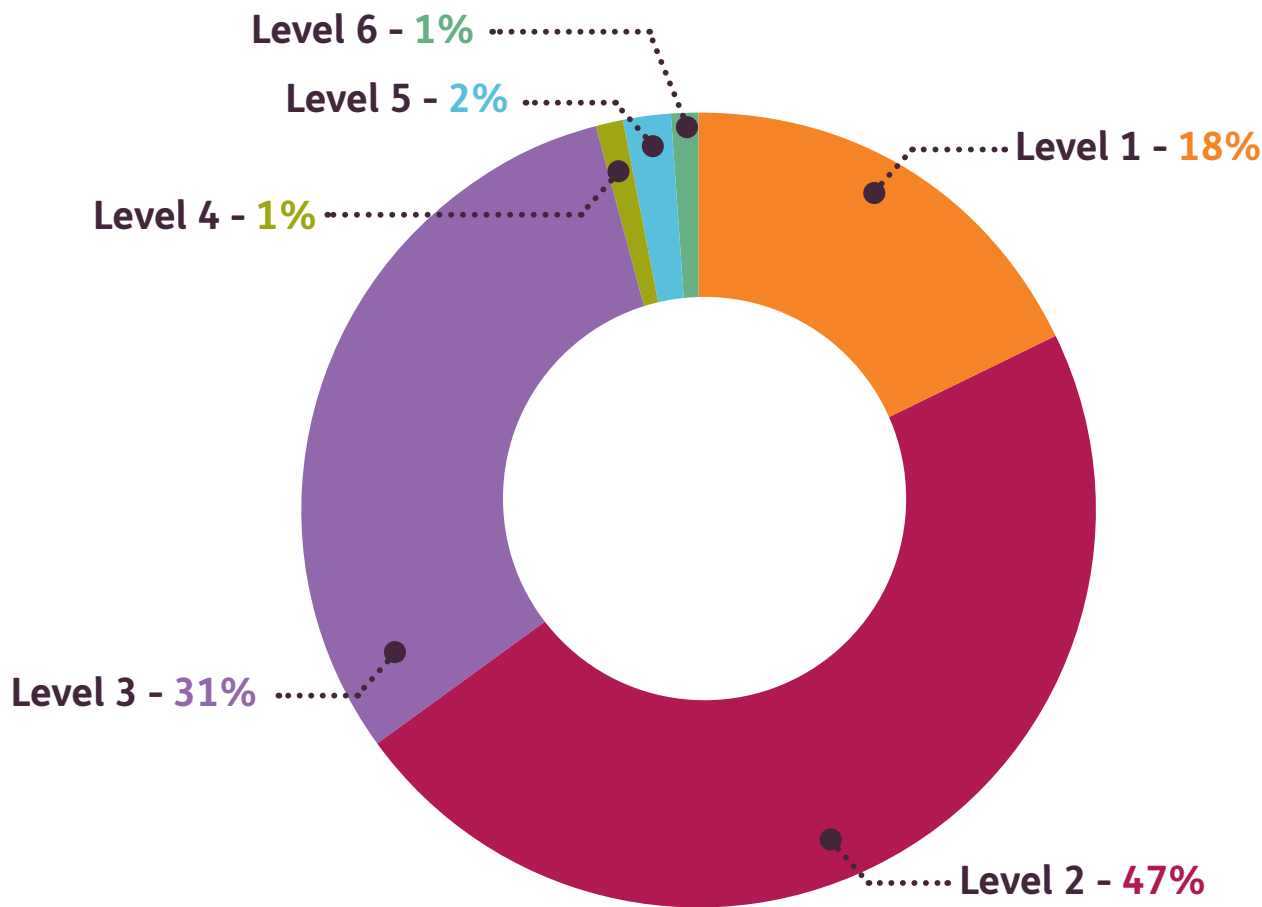
In 2020/21 we had 9,786\* students

Our students are at the centre of everything we do and our wide range of provision ensures there is a study programme for everyone. The following pages give information on the types of course levels our students take, as well as details of their diversity and success rates.



\*Figures based on individual students.

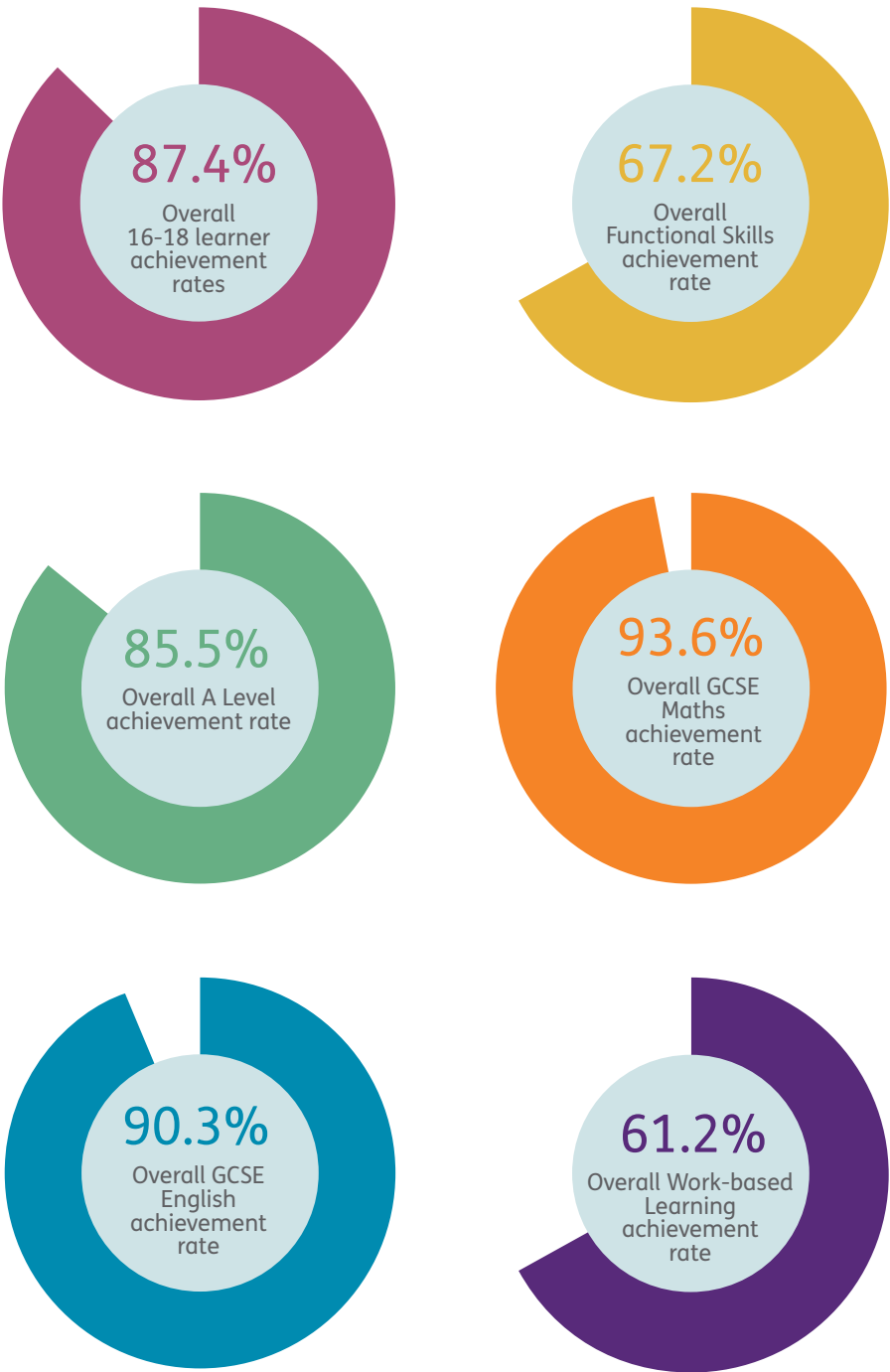
# LEVELS OF STUDY



Figures based on individual students.



# ACHIEVEMENT RATES



Our students are keeping pace with the national average, which is also hit hard. We are confident of an uplift in line with the UK's economic recovery.



**IN 2021**  
89% of our degree students achieved a 2:2 or higher, and 53% were awarded a **First Class Degree.**



