A Guide to

Apprenticeships

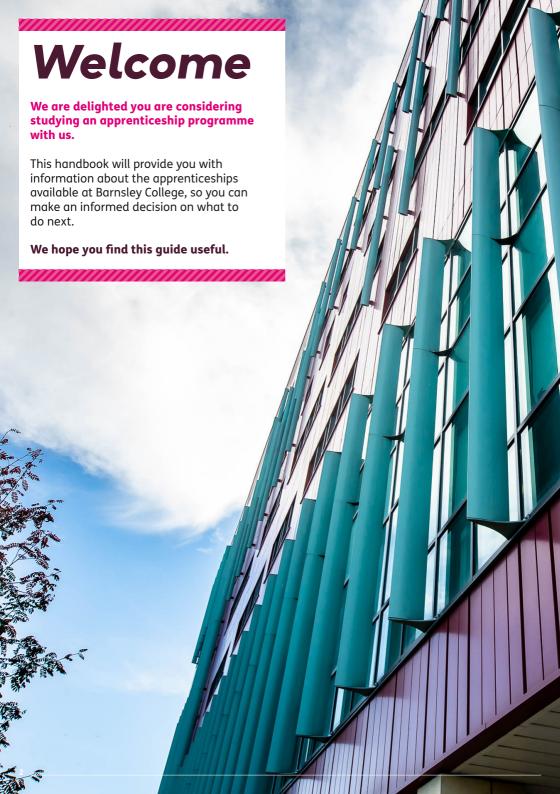
2022/23











What is an apprenticeship?

Anyone living in the UK for at least the last three years, aged 16 or over and not in full-time education can become an apprentice.

A key element of an apprenticeship is work-based experience, so you must find an employer who is prepared to employ you as an apprentice. We can help you to find a vacancy and provide CV and interview workshops. Information about how to apply for vacancies can be found later in this information booklet.

As employees, apprentices earn a wage and work alongside experienced staff to gain job-specific skills and knowledge.

You will usually attend classes at College for one day per week and for the remainder of the week you will be in the workplace. Here, you will produce a portfolio of evidence which shows your trainer what you are able to do and records your achievements as you progress through the apprenticeship.

Apprenticeships can take between one and five years to complete depending on the level of the apprenticeship, the apprentice's ability and the industry.

There is a minimum salary for apprentices set by the Government, however, many apprentices earn significantly more.

Benefits of doing an apprenticeship

Apprenticeships are a great way of gaining relevant skills as well as practical experience that employers are always looking for.

Key benefits:

- Earn a salary.
- · Receive training.
- · Learn job-specific skills.
- Develop a career.
- Increase future earning potential.







What is a Traineeship?

Traineeships are designed to help young people who want to get an apprenticeship or a job but don't yet have the appropriate skills or experience.

Traineeships are open to anyone aged 16-24 and they are ideal for those who are motivated to get a job but lack the skills and experience employers are looking for.

A Traineeship programme can last up to six months. During this time, you will complete work preparation training, English and Maths qualifications and complete a work experience placement.

Benefits of doing a Traineeship

A Traineeship will give you the knowledge and experience employers expect in the workplace.

By completing a Traineeship, you will:

- Gain English and Maths qualifications.
- · Build a CV.
- · Complete work preparation training.
- Gain valuable work experience.

How do apprenticeships compare to other pathways?

Once you have completed your GCSEs you can progress onto a variety of qualification pathways. Use the table below to see how apprenticeships compare with traditional routes of study.

Apprenticeship	Level	Equivalent education level
Intermediate	2	Five GCSEs (grade A*/9 - C/4) Level 2 BTEC First / NVQ
Advanced	3	Two A Level passes / Level 3 BTEC Diploma / T Level / NVQ / Award / Certificate / Access to HE Diploma
Higher	4/5	HNC / HND / Foundation Degree
Degree	6/7	Bachelor's / Master's Degree

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What are the entry requirements for an apprenticeship?

Apprenticeships are available at four levels. Each level has different entry requirements which may depend on the skills and qualifications you hold, so this is only a guide.

Programme	Level	Entry requirements
Traineeship		 You will need to be aged 16–24. Not hold a qualification higher than a Level 3. Be motivated to work. You must be unemployed or work fewer than 16 hours per week and have little work experience.
Intermediate Apprenticeship	2	 Two GCSEs at grade 3/D or above including English. You will need to be aged 16 or over. You will need to find an employer to employ you as an apprentice.
Advanced Apprenticeship	3	 Five GCSEs at grade 4/C or above including English. Some subjects require Maths and/or science. You will need to be aged 16 or over. You will need to find an employer to employ you as an apprentice.
Higher Apprenticeship	4/5	 Five GCSEs at grade 4/C or above including English. A Level 3 qualification. You will need to be aged 16 or over. You will need to find an employer to employ you as an apprentice.
Degree Apprenticeship	6/7	 Five GCSEs at grade 4/C or above including English. A Level 4/5 qualification. You will need to be aged 16 or over. You will need to find an employer to employ you as an apprentice.





What apprenticeships are offered at Barnsley College?



We have a range of apprenticeships to suit everyone's needs, from Accountancy to Warehousing and Logistics.

The range includes:

- Accounting
- Assessor Coach
- Automotive Technologies
- Barbering
- · Beauty Therapy
- Bricklaying
- · Business Administration
- · Carpentry and Joinery
- Catering and Hospitality
- Childcare and Education Professions
- Civil Engineering Technician
- Computing
- Construction
- Credit Controller
- Customer Service
- Cyber Security Technologist
- Data Analyst
- Data Technician
- Dental
- · Digital Marketer
- Engineering

- Hairdressina
- Health and Social Care
- · Hospitality Supervisor
- Human Resources
- · Laboratory Technician
- Leadership and Management
- · Learning and Skills Teacher
- · Library, Information and Archive Services
- Paralegal
- Personal Trainer
- Plumbing and Domestic Heating Technician
- Procurement
- Retail
- Software Developer
- Sports
- Supply Chain Warehouse Operative
- Teaching Assistant
- Team Leader/Supervisor



- > Careers advice
- > Course information
- > Apprenticeships
- > Job search and applications
- > CV writing
 - > Interview skills



The application process if you have left school and you are ready to start an apprenticeship now



Step 1: Search

Find an apprenticeship programme in the College prospectus or online at: <a> www.barnsley.ac.uk/apprenticeships



Step 2: Apply

To apply for a specific apprenticeship job vacancy, click on the job title on the College's website: @www.barnsley.ac.uk/ap-jobs This will take you to the Find An Apprenticeship website where you will need to click the 'Sign in to apply' button.



Step 3: Interview Shortlisting

We will send your CV to the employer who will choose the candidates they wish to interview.



Step 4: Employer Interview

If you are selected, you will attend an interview with the employer. Be prepared! If unsuccessful, don't worry you have gained valuable experience. Simply start your search again. We are here to help.



Step 5: Induction

If you are offered the job, we will contact you and arrange for you to come into College to complete your induction and meet your trainer.



Step 6: Start Your Apprenticeship

You can start an apprenticeship at any time during the year!

The application process if you are at school in year 11



Step 1: Search

Find an apprenticeship programme in the College prospectus or online at: www.barnsley.ac.uk or via your school's online application system.

Step 2: Apply

Complete a College application form for your chosen apprenticeship online or via your school's online application system.

Step 3: College interview

You will be invited to attend a College interview with a tutor of your chosen subject.

Step 4: College place

Following an offer of a place, your details will be passed on to the Barnsley College Apprenticeship Team.

Step 5: Information session

You will be invited to an information session about your apprenticeship. You will need to prepare a good CV.

Step 6: Search for a vacancy

All apprenticeship vacancies are advertised on the College website: <a> www.barnsley.ac.uk

Step 7: Apply for a vacancy

You can start an apprenticeship from the last Friday in June of Year 11. Remember to only apply for a vacancy that starts after this time.

Step 8: Employer interview

Attend an interview with an employer.

We are an Outstanding College

We offer over

75
apprenticeship standards

97%
of students would recommend being an apprentice*

We can help you write a CV and prepare for an interview.



We are currently training over 1,300 apprentices and work with around 1,500 employers.

Student Profiles



Izzy Drabble

College course: Level 2 Sports Turf Operative Apprenticeship Former Bradfield Secondary, All Saints Sixth Form pupil

"I enjoy the fact that I can better myself as an individual whilst learning and increase my skill set. I am able to expand on things I already know and pick new things up from my tutor and classmates. It is a way of building new friendships and a future for yourself."



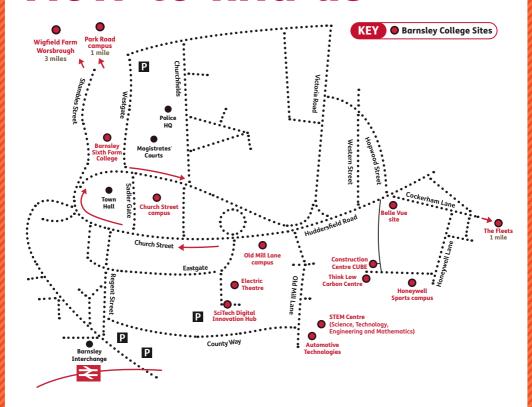
Melissa Bexon

College course: Level 3 Early Years Educator Apprenticeship Former Kirk Balk Academy pupil

"One of my favourite parts about my course is having the opportunity to discuss ideas with others and share experiences and thoughts. Some students in my class are at different levels to me so I can learn lots from them. I really hope to go on and gain further knowledge and training around Special Educational Needs and Disabilities and behaviour when I complete my course."

Notes	

How to find us



Postal address:

Church Street, Barnsley, South Yorkshire, S70 2YW (If using a sat nav please use S70 2AX)

% 01226 216 123 ≥ info@barnsley.ac.uk

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