Minutes of the meeting of the Board of Governors held on 21 March 2023 at 4pm at
Barnsley College

Present:	Simon Perryman (Governor and Chair of Board)
	Chelle Charlesworth (Staff Governor)
	Carol Cooper-Smith (Governor) (via Teams)
	Kay Dickinson (Vice Chair)
	Andrew Denniff (Governor) (via Teams)
	Mark Fogarty (Governor) (via Teams)
	George Graham (Governor)
	Claire Huddart (Governor)
	Bethanie Jacobs (Student Governor)
	Yiannis Koursis (Principal and CEO)
	Marie Lang (Governor)
	Kalam Neale (Governor) (via Teams)
	Helen Weatherston (Staff Governor)
In attendance:	David Akeroyd (Deputy Principal – Development & Productivity)
	Gavin Batty (Vice Principal Technical & Professional)
	Heather Jackson (Director of Governance and Clerk to the Board) (via Teams)
	Tony Johnson (Vice Principal – Corporate Services)
	Liz Leek (Deputy Principal – Culture, Place & Communities)
	Ken Merry (Vice Principal Quality & Access to Learning)

Part I

Minute	
PROCEDURAL MATTERS	
B23/025	Agenda Item No. 1: Quoracy The meeting was quorate.
B23/026	Agenda Item No. 2: Apologies for absence Apologies were received from Donovan Hutchinson, Helen Jaggar, Laila Lawton and Gavin Day.
B23/027	Agenda Item No. 3: Declarations of interest

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	Kay Dickinson declared her interest as a Director of ITS, Smartstyle, BCDC and Think. Yiannis Koursis declared his interest as a Director of ITS, Smartstyle, BCDC, ITrust and Think. David Akeroyd declared his interest as a Director of Think.
B23/028	Agenda Item No. 4: Minutes of the meeting held on 25 January 2023 It was RESOLVED to approve the minutes of the meeting held on 25 January 2023.
B23/029	Agenda Item No. 5: Matters arising from the last meeting There were no matters arising.
B23/030	Agenda Item No. 6: Rolling Action List It was RESOLVED to note the Rolling Action List.
B23/031	Agenda Item No. 7: Assurance Based Governance Governors noted the update to the Assurance Based Governance monitoring table and noted the assurance that it provided in relation to the instruments and articles of Government and performance against the Code of Good Governance.
B23/032	Agenda Item No. 8: Any other business There was no other business.
B23/033	Agenda Item No. 9: **Principal's report** The Principal presented his report. It was RESOLVED to note the **Principal's report**
B23/034	Agenda Item No. 10: T Level Deferral The Principal presented an update on the T Level Deferral.

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	Governors noted that there had been some changes to the rollout of some wave 4 T Levels (Hairdressing, Barbering and Beauty Therapy, Craft and Design and Media Broadcast and Production) with starts moved back by one year. The T Level in Catering would be moved back to beyond 2024 to allow further consultation with employers and the sector. It was noted that Curriculum departments affected are now planning an alternative offer with students who had intended on enrolling on the T Level programmes. Governors were assured that the changes will not affect the overall student experience. It was RESOLVED to note the T Levels update.
B23/035	Agenda Item No. 11: IoT Updates The Principal presented an update on the IoT project. Governors noted that the PMO team had rejected the consent to borrow request and that DfE had announced a loan scheme to support capital projects. The College is being assured that these funds will be made available to fund the IoT project and further information on the scheme was expected in April 2023. The Pre-Contract Service Agreement had been finalised and signed with Morgan Sindall which enables them to appoint their professional services team and carry out necessary surveys. The steering group had discussed and agreed the risks. The date for completion remains August 2024. Governors noted that the Salix bid had been unsuccessful and were reminded that the costs of sustainability would be funded by the DfE. It was RESOLVED to note that the Pre-Contract Service Agreement had been finalised and signed as previously approved by the Board. The Board noted that they had, through this process, approved Morgan Sindall to undertake the work. It was RESOLVED to note that the Board had given the IoT steering group approval to make decisions on their behalf. As previously the Board would be updated on progress and any decisions made at the next appropriate meeting. It was RESOLVED to note the IoT update.

B23/036	**Agenda Item No. 12: Gas Contract Approval** The Vice Principal Corporate Services presented a recommendation seeking approval to enter into a new gas contract. It was recommended that the College enter into a new gas contract before the end of March for a period of between 12 and 36 months. Contracts over £100k require Board approval and it was agreed that given the current energy market the Principal would have delegated authority to enter into and sign a new contract within any contracting window. It was RESOLVED to approve the Principal to enter into a new gas contract at an estimated cost of £400k per year based on current usage rates. It was RESOLVED to approve the Principal to enter a contract for a period up to 36 months. It was RESOLVED to approve the Gas Contract report.
B23/037	**Agenda Item No. 13: Balanced Scorecard Q2 Update** The Deputy Principal Development and Productivity presented the Balanced Scorecard Q2 Update. Governors noted that the majority of the strategic goals are on track to be achieved by year end. However there were a number of areas where additional focus was required. It was noted that following an increase in energy usage at the end of the year it was unlikely that the targets around carbon footprint and energy usage would be met this year. Governors noted an increase in complaints in some areas and this was mirrored in the staff survey. It was RESOLVED to note the Balanced Scorecard Update.
B23/038	**Agenda Item No.14: CSTEM Update** It was RESOLVED to note the update on progress across CSTEM.
B23/039	**Agenda Item No. 15: Staff Survey Results** The Vice Principal Corporate Services presented the staff survey results.

	Governors noted a continued high level of staff satisfaction with this year's results indicating parity with last year. The Colleges position against external benchmarks remains positive.
	It was noted that some departments had seen a drop in satisfaction following changes in management and a subsequent emphasis on cultural change and development.
	Some departments have had a significant impact on the overall satisfaction levels and plans would be developed to address concerns in these areas and mirror the success in other areas over the last twelve months.
	It was noted that the managers in these areas were receiving additional support to help them manage change and where this was impacting on students additional resources were also available.
	Governors noted that participation rates had increased significantly in the past 4 years.
	It was RESOLVED to note the Staff Survey Results.
B23/040	**Agenda Item No. 16: Subcontracting Arrangements** The Deputy Principal Development and Productivity presented an update on the current performance for College subcontractors along with a request to make contract amendments and seek approval for two new subcontractors. It was RESOLVED to note the current performance of subcontracted work. It was RESOLVED to approve the contract amendments to T3 Training & Development and BetterWeld. It was RESOLVED to approve the new subcontractors Blackpool FC and Inspire Training.
B23/041	**Agenda Item No. 17: Student Support Fund Policies** The Deputy Principal Culture, Place and Communities presented the Student Support Fund Policies for approval. It was RESOLVED to approve the following policies. • Student Support Fund 14-16 Policy • Student Support Fund 16-18 EFA Policy • Student Support Fund 19+ Policy • Student Support Fund 19+ Advanced Learner Loan Policy • Student Support Fund Appeals Policy • HE Freedom of Speech Policy

B23/042	Agenda Item No. 19: Risk and Audit Committee Minutes 7 March 2023

It was RESOLVED to note the minutes of the Risk and Audit Committee held on 7 March 2023. |
| B23/043 | Agenda Item No. 20: Regulatory Update

It was RESOLVED to note the regulatory update. |
| B23/044 | Agenda Item No. 16: Good News Report

It was RESOLVED to note the Good News Report.

Kalam Neale left the meeting at 16:55. |
| B23/045 | Agenda Item No. 17: Link Reports

Governors noted the assurance provided via the link visits.

It was RESOLVED to note the Link Reports for GDPR, 16 -19 & T Levels and Health and Safety and the assurance that it provided. |
| B23/046 | Agenda Item No.31: Date and time of next meetings of the Board

4pm 25 April 2023
4pm 16 May 2023 –Policies
4pm 6 June 2023– Property Strategy
4pm 11 July 2023 – Budget Approval |

The meeting closed at 16.59

Signed (Chair): …………………………………………………… Dated: ……………………………………………