# POLICY/PROCEDURE: 14-16 Direct Entry Uniform and Dress Code Policy

Approval required by: SLT Y Governing Body N

SMT Lead: Assistant Principal Students

Responsible Manager: Headteacher, 14-16 DE

Date approved: October 2023

Date to be reviewed: May 2025

Relevant to: Students Y Staff N

Visitors N

Relevant to: All students N

16-18 Vocational N Sixth Form N

Higher Education N Adults N

Apprenticeships N 14-16 Y

Other N

Relevant to: All staff N

Board N SPH N

Managers N

Teaching staff N Support staff N

Accessible to Students Y Staff Y

Friendly version Students N Staff N

EQIA required Y

Significant changes to policy

None

Impact of changes

None

# Policy Statement

There is no requirement for schools/colleges to have a uniform. The Department for Education advise that where a uniform is required that it should be affordable and suitable, and developed in consultation with parents. Barnsley College recognise that for many of our target cohort, uniform can be a barrier to accessing education, therefore have developed a dress code for 14-16 Direct Entry learners.

# SCOPE AND PURPOSE

This policy relates to all 14-16 learners who are enrolled within Direct Entry. The purpose is to outline expectations around what learners should / shouldn’t wear while at college.

**Dress Requirements**

The college requires 14-16 Direct Entry learners to adhere to a specific dress code. Learners are provided with a college polo shirt / jumper, when attending college or related activities. We wish for students to feel comfortable in what they wear, therefore we do not specify the type of trousers or footwear, however it is expected that it is suitable for a college environment and the activities that they have on their timetable. Jewellery is allowed provided it does not create a health and safety risk, however the College will not be responsible for any loss or damage therefore would advise that jewellery is kept to a minimum.

Due to the nature of the college estate, learners will be required to travel outside between buildings and campuses, therefore it is advised that suitable outdoor wear is available.

**Lanyards**

All Direct Entry learners are expected to wear visibly a green lanyard and ID badge at all times while on college sites. This is to identify that the individual is a learner at the college, therefore has a reason for being on site. If a learner forgets their lanyard/badge, then they will be issued with a temporary replacement which must be worn.

**Personal Protective Equipment (PPE)**

Where PPE is required, this must be worn. All necessary equipment will be provided by the college, however learners can supply their own as long as it meets the required safety standards. Learners will not be allowed to participate in activities that require PPE if they refuse to wear it.

**Sports Equipment**

Where learners are participating in sports activity, appropriate sports clothing and footwear should be worn for the activity. Jewellery and piercings must be removed or appropriately secured as directed by staff. Where appropriate clothing is not worn, learners will not be allowed to participate and will be directed to an alternative activity.

Persistent non-compliance with any elements of the dress code listed above, or resulting non-participation, could result in disciplinary action or escalation.

**EQUALITY AND DIVERSITY**

EqIA is required for this policy.

**LINKED POLICIES AND PROCEDURES**

* 14-16 Behaviour Support Policy

**LOCATION AND ACCESS TO THIS POLICY**

This policy is available on the college’s intranet.